

# Environmental, Health, Safety & Sustainability Policy

At MARDEC Berhad, we understand that our continued long-term success depends upon protecting our workers, community and ecosystem.

As a leader in rubber, we are committed to sustainable economic development, the protection of the environment, and ensuring safe and healthy working conditions wherever we operate by:

- ❑ Conforming to national and local environmental, health and safety laws and regulations, and other standards and requirements to which the company subscribes.
- ❑ Establishing environmental, health, and safety management systems based on recognized standards and predetermined company-wide goals and objectives that seek to continually improve performance, reduce our ecological footprint, and increase the sustainability of our materials, operations, and products.
- ❑ Minimizing the impact of our operations on the environment through:
  - The prevention of air, water, soil pollution and greenhouse gas emissions;
  - Reusing and recycling materials; and
  - Continued conservation of energy and natural resources.
- ❑ Striving for zero fire, injury and environmental damage.
- ❑ Continually improving our EHSS management systems through regular audits and management reviews.
- ❑ Promoting EHSS awareness among employees through training programs and regular communication, and encouraging the sharing of ideas for protecting the environment and creating a safe and healthy workplace.
- ❑ Reinforcing a work culture that emphasizes sustainability, safety, health and the environment.

All employees and stakeholders of MARDEC Berhad are responsible for fulfilling and sustaining this policy.

**Muhammad Hudhaifa Ahmad**

Deputy Chief Executive Officer